

THE OUTSTANDING EVENTS COMPANY



RECRUITMENT OF EX-OFFENDERS

As an organisation using the Criminal Records Bureau (CRB) Disclosure service to assess applicant's suitability for positions of trust, The Outstanding Events Company Limited complies fully with the CRB Code of Practice and undertakes to treat all applicants for positions fairly. It undertakes not to discriminate unfairly against any subject of a Disclosure on the basis of a conviction or other information revealed.

The Outstanding Events Company Limited is committed to the fair treatment of its staff, potential staff or users of its services, regardless of race, gender, religion, sexual orientation, responsibilities for dependants, age, physical/mental disability or offending background.

We have a written policy on the recruitment of ex-offenders, which is available to all employees.

We actively promote equality of opportunity for all with the right mix of talent, skills and potential and welcome applications from a wide range of candidates, including those with criminal records. We select all candidates for interview based on their skills, qualifications and experience.

As all employees work with children, they must have an Enhanced CRB Disclosure. Therefore all application forms, job adverts and recruitment briefs will contain a statement that an Enhanced CRB Disclosure will be requested in the event of the individual being offered the position.

After receipt of a CRB Disclosure that makes reference to a criminal record, the company will arrange a discussion with the applicant. The discussion will refer to any offences or other matter that might be relevant to the position. Failure to reveal information that is directly relevant to the position sought could lead to withdrawal of an offer of employment.

Having a criminal record will not necessarily bar you from working with us. This will depend on the nature of the position and the circumstances and background of your offences.

120 Crowland Road,
Eye, Peterborough
PE6 7TR

T - 0808 1200 605

F - 0845 200 1996

www.outstandingevents.co.uk

info@outstandingevents.co.uk

The Outstanding Events
Company Limited.

Registered in England, no 5994557.
VAT Registration no: 896 8149 54.

Registered Office:
6 Regent Gate, High Street,
Waltham Cross,
Hertfordshire
EN8 7AF